



**KWAZULU-NATAL
LEGISLATURE**

AN ACTIVIST PEOPLE-CENTRED LEGISLATURE

KZN LEGISLATURE MEMBERS' INDUCTION PROGRAMME

AIM:

To prepare new and returning members for their roles and responsibilities as Public Representatives and to familiarize them with the Legislature's structures, processes, practices, and procedures.

Key Principles:

Induction and Orientation are not limited to the initial training session, but annually updated programmes will supplement the initial programme of 2024.

MEMBERS INDUCTION PROGRAMME				
02 – 05 July 2024				
Day 4 Tuesday 02 July 2024	Programme Director: Gary Moonsammy, Director of Manto Management			
	Time	Item	Responsibility	Venue/Participants
	09:00 – 09:15	Opening and Recap	Programme Director	Chamber
	09:15 – 10:15	<i>The role and contribution of civil society organisations in the work of the Legislature</i>	Presenter Dr. Desmond D’sa South Durban Community Environmental Alliance	Chamber
		Discussion, Q & A	Programme Director	ALL
	10:15 – 10:45	TEA		
	10:45 – 13:00	Role and Functions of Chapters 9 and 10 Institutions in the Work of the Legislature 1. Public Protector 2. SA Human Rights Commission 3. Commissions for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities 4. Commission on Gender Equality 5. Independent Authority to Regulate Broadcasting 6. Public Service Commission	External speaker Institutions Supporting Democracy Delegated Forum Representative	Chamber
		Discussions, Q & A		ALL
	13:00 – 14:00	LUNCH		
	14:00 – 14:40	The Mandate of the Public Service	External speaker	Chamber

		Commission and its Oversight Role in the province	Ms. Yasmin E Bacus Commissioner – KwaZulu Natal Province Public Service Commission	
	14:40 – 15:00	Discussions, Q & A	Programme Director	ALL
	15:00	Closure	Programme Director	ALL
End of day 4				

Day 5				
Day 5 Thursday 04 July 2024	Programme Director: Bongani Sibisi, Former COO KZN Legislature			
	09:00 - 09:15	Opening and Recap	Programme Director	Chamber
	09:15 - 10:45	Legislative /Lawmaking processes (KZNL approach): <ul style="list-style-type: none"> ○ Money Bills ○ Law-making ○ Compliance with S118 (Public Hearings) 	<i>Legal Services</i>	Chamber
	10:45 - 11:00	Discussion, Q & A	Programme Director	ALL
	11:00 - 11:30	TEA BREAK		
	11:30 - 12:00	Public Participation processes/programmes (KZNL approach)	<i>PPP</i>	Chamber
	12:00 - 12:15	Discussion, Q & A	Programme Director	ALL
	12:15 - 12:45	Policies on Members: 1. <i>Members' Policy on S & T</i>	MB Bhengu <i>Finance</i>	Chamber
	12:45 - 13:15	Policies on Members (Cn): 2. <i>Human Resources Matters and Benefits</i>	Presenter DZ Ngubane	Chamber
	13:15 - 14:15	LUNCH		
	14:15 – 14:45	Policies on Members (Cn.): 3. <i>SCM</i>	Presenter GN Ngcamu	Chamber

	14:45 – 15:15	Policies on Members (Cn): 4. <i>ICT</i>	Presenter N Zulu	Chamber
	15:15	<i>Closure</i>	Programme Director	Chamber
END OF DAY 5				

Day 6 Friday 05 July 2024	Programme Director: Bongani Sibisi, Former COO KZN Legislature			
	Time	Presentation to be covered	Identified Person	Venue
	09h00- 09h15	Opening and Recap	Programme Director	Chamber
	09h15- 10h15	House Business (i) Practice and Procedures in the House (ii) Hansard and Language Services	ZN Memela Executive Manager Parliamentary Services	Chamber
	10h15- 10h45	Discussion, Q & A		ALL
	10h45- 11h00	TEA BREAK		
	11h00- 11h30	NCOP Business	ZN Memela Executive Manager Parliamentary Services Adv ME Phindela Secretary to the NCOP	Chamber
	11h30- 12h00	The Constitutional exploitation of the NCOP structure	External Expert <i>Mr. S Gwala</i> <i>Provincial Director of Operations</i> <i>SALGA KZN</i> OR <i>Representative delegated by SALGA KZN</i>	Chamber
	12h00- 12h30	Legislature Sector Support	<i>LSS Representative</i>	Chamber
	12h30- 13h00	Discussion, Q & A	<i>Programme Director</i>	ALL
13h00	<i>Closure</i>	<i>Programme Director</i>	Chamber	

	13h00- 14h00	LUNCH
End of day 6		

Ms N Naidoo
Secretary: KZN Legislature

Date