



## 2022 LGBTQIA+ SYMPOSIUM RESOLUTIONS

### **Noting:**

That the KZN Legislature held its successful LGBTQIA+ symposium in 2021, which was the first of its kind.

That the Speaker of the KZN Legislature will go down into the history books as someone who did not only pay lip service to embracing the rights of all communities, as encapsulated in the Constitution

### **It is resolved:**

That words of gratitude be expressed to the KZN Legislature Speaker for not betraying pillars of the Constitution.

### **Noting:**

That two in three members of the LGBTQIA+ community are reported to be experiencing systemic and institutional discrimination.

That these experiences negatively affect the physical, psychological, and financial well-being of LGBTQIA+ community members, who then alter their lives in significant ways to avoid discrimination.

### **It is resolved:**

That government includes lessons about LGBTQIA+ community concept in basic education curriculum.

### **Noting:**

That LGBTQIA+ community still find it difficult to access employment and growth opportunities in workplaces due to discrimination.

**It is resolved:**

That government makes it a priority to promote the economic security and financial stability of LGBTQIA+ community by fostering inclusive labour practices and workplace policies.

**Noting:**

That LGBTQIA+ community members are often removed from the priority list of land and housing beneficiaries.

**It is resolved:**

That government ensures greater access to equally safe and stable housing for LGBTQIA+ community, as well as support services for those experiencing homelessness.

**Noting:**

That Social Compact is a political voluntary agreement between government and political communities.

That Department of Sport, Arts and Culture was mandated by the President to lead on this transversal mandate.

**It is resolved:**

That all sporting codes accommodate the LGBTQIA+ sector and where challenges the sector be consulted.

That advocacy programmes for gender dialogues be in place.

**Noting:**

That most schools do not have a school based social worker to assist with issues affecting the LGBTQIA+ community members.

**It is resolved:**

That each school employs a school based social worker to assist with all learners social and psychological needs; especially those from the LGBTQIA+ community.

**Noting:**

The discrimination experienced by LGBTQIA+ community members at police stations when reporting or opening cases.

**It is resolved:**

That SAPS be capacitated to treat everyone equally, especially so that they will be receptive towards LGBTQIA+ community members.