



premier

Office Of The Premier
PROVINCE OF KWAZULU-NATAL

**CONSOLIDATED RESPONSES ON THE RESOLUTIONS TAKEN AT THE YOUTH
PARLIAMENT HELD AT UMZINYATHI DISTRICT MUNICIPALITY - DUNDEE SPORTS
GROUND, ON THE 13TH – 14TH OF JUNE 2019**

Theme: “The Year of OR Tambo, Advancing Youth Economic Participation”

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
OFFICE OF THE PREMIER		
<p>Office of the Premier</p>	<p>Noting that the Office of the Premier has programmes geared towards the youth who are incarcerated or in conflict with the law;</p> <p>It was resolved that the Office of the Premier should share the content of their capacity building programmes with Non-Governmental Organizations (NGOs). This will enhance the possibility of NGOs becoming social partners with the Department. There should be full disclosure regarding the type of criminal offenses committed by offenders involved in the programme.</p>	<p>a) The office of the Premier in partnership with the National Youth Development Agency and the Department of the Correctional Services coordinate the Youth in Conflict with the Law program in the Province. Inmates are provided with Life Skills training and are issued with a certificate on completion, which they ultimately utilise when they apply for parole as attachment to the Parole Board. The training covers the following modules:</p> <ul style="list-style-type: none"> • Understanding yourself as a unique individual; • Identify your needs and wants; • Identify your areas for development; • Identify your own: <ul style="list-style-type: none"> - Abilities; - Likes; - Dislikes; and - Styles of behaviour and interacting <p>b) The crimes committed and sentencing varies from minor to serious crimes and to life sentencing. The Department of Correctional Services keeps record to this effect.</p>
<p>Office of the Premier</p>	<p>Noting that the Office of the Premier provide skills, education and transversal bursaries for the youth;</p>	<p>a) The Office of the Premier notes that the Youth Parliament noted skills, education and transversal bursaries for the youth; however, the resolution does not refer to skills, education and transversal bursaries but to social-economic empowerment. The response below refers to the resolution not what was noted.</p>

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	<p>(a) It was resolved that the Office of the Premier must disclose Youth Fund beneficiaries and all beneficiaries must be made public once they receive a grant. The Department should closely monitor that the funds are utilized appropriately.</p> <p>(b) The Sukuma 10 000 learnership beneficiaries must be monitored and supported so that they finish within the stipulated time frame. The recipients who did not complete the programme should be afforded another opportunity to apply for an internship and not be disqualified.</p>	<p>b) The Office of the Premier and Department of Economic Development, Tourism and Environmental Affairs (EDTEA) committed a total of R70 million towards the capitalization of this fund during the 2018/19 financial year. The Youth Fund approved 53 youth owned companies with a value of R69 401 486.14 which ultimately created about 408 jobs. The list of these beneficiaries has been made public during the announcement by the Premier on the 3rd October 2019 and publicised through media for the public knowledge.</p> <p>c) With respect to post investment support; Economic Development, Tourism and Environmental Affairs (EDTEA) and Office of the Premier have developed a post awarding support model which will provide assistance and monitor youth businesses for a period of 3 years.</p> <p>d) The Office of the Premier has collaborated with the National Small Business Development Department and embarked on the Youth Development Road Shows that seeks to assist young people with the relevant skills and knowledge of entrepreneurship. The Small Business Department also offered Masterclasses for entrepreneurs that included training on pitching for funding.</p> <p>e) The Premier in his State of the Province Address announced Sukuma 100 000 which will be implemented over a period of 5 years. This programme is aimed at empowering young people with an integrated approach of skills development.</p>
<p>Office of the Premier</p>	<p>Noting that the Province does not have a Provincial Youth Strategy;</p> <ul style="list-style-type: none"> • The Commission resolved that pressure should be exerted on the national government to fast track the approval of the Youth Strategy. 	<p>a) The National Youth Policy (NYP 2015-2020) is coming to an end in 2020. The Department of Women, Youth and People with Disability has resumed consultations in order to review the National Youth Policy. It should be noted that the National Youth Development Strategy 2015-2020 has never been adopted by Cabinet, however the youth programs in line with the NYP were implemented.</p>

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		<p>b) In November 2019, the Office of the Premier coordinated a national workshop consultation for the National Integrated Youth Strategy where young people across the Province participated in the workshop to fast track the process of approval.</p> <p>c) The Office of the Premier in July 2019 embarked on the consultation process in the Province with the aim to solicit inputs in order to develop the KZN Integrated Youth Development Strategy 2020 -2025. The draft strategy has been developed and its undergoing the final consultation before tabling to Cabinet for adoption.</p>
<p>Office of the Premier</p>	<p>Noting that the youth lack knowledge of governance issues;</p> <ul style="list-style-type: none"> • The Commission resolved that young aspiring professionals should be provided with a programme focusing on introducing and preparing them for corporate governance. • The Commission resolved that there must be a launch for the Chief Youth Directorate in the Office of the Premier. 	<p>The Office of the Premier in partnership with the Dept. of Higher Education Training and the Department of Social Development in the Province run the following programs;</p> <p>a) The first program provides leadership training to the Student Representative Council (SRC) members in the Province which focuses on good practice of leadership ethics aimed at aligning leadership development and education as fundamental tools for a sustainable democracy. Youth in higher institutions of learning require leadership training to shape their minds and instil patriotism as they are the future of our country.</p> <p>b) The second program is Leadership Camps. Here, youth are trained on leadership development. The Office of the Premier Youth Chief Directorate acknowledges that it is prudent and critical to appreciate that without a clear provision of leadership development programmes to the youth of this province, youth are bound to fall into challenges of social ills and may lack patriotism regardless of whether they are educated or not, whether they are in leadership position or not. The youth require leadership development and this programme aims to achieve that.</p> <p>c) The Youth Development Chief Directorate in the Office of the Premier was established and launched in 2014. However, there have been Roadshows undertaken across the Province with the aim of making the Chief Directorate more visible.</p>

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Office of the Premier	<p>Noting that the Department has not established a Youth Directorate;</p> <p>(a) It was resolved that the Department should establish a fully - fledged Youth Directorate by September 2019 with clear programmes instead of a Sub-Directorate as it is cumbersome to have multi sub – directorates. And The Department must ensure that all municipalities have youth portfolios and Chairpersons per Municipality. There must be an independent Portfolio Committee which will champion youth issues within the Municipality Caucus.</p> <p>(b) It was further resolved that all departments must include Youth Directorates in their organograms by October 2019. Municipalities must also have these Youth Directorates by October 2019.</p>	<p>(a) The Director-General has issued a communique to all Provincial Departments and Municipalities with a clear instruction that they should establish Youth Directorates that will champion youth issues in their respective sphere of Government with budget allocation. Departments have made strides in establishing these Directorates, some show commitment, and there is an ongoing engagement with the Department of Public Service and Administration. The Office of the Premier will monitor the progress closely.</p> <p>(b) The following Departments have fully fledged Youth Directorates; Economic Development, Tourism and Environmental Affairs (EDTEA), Human Settlements, Public Works and Social Development. The other Departments are in the process of establishing youth directorates.</p> <p>(c) It should be noted that even though there is a lack of Youth Directorates in Departments and Municipalities, there are youth programs in these Departments that are championed by the current allocated staff.</p>
Office of the Premier	<p>Noting that the Department has Youth Offices in some of the municipalities;</p>	<p>a) The Director-General in the Province has issued a communique to all Municipalities with a clear instruction that they should establish youth directorates that will champion youth issues in their respective Municipalities with budget for programmes.</p>

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	<p>a) It was resolved that the Department should ensure that the office has an adequate budget and at least 3 officials who are well capacitated to focus on sustainable youth development programmes.</p>	<p>b) It should be noted that even though there is a lack of Youth Directorates in Municipalities, there are youth managers or personnel allocated to champion youth.</p>
<p>Office of the Premier</p>	<p>Noting that the Department provides an internship programme which assists the youth;</p> <p>a) It was resolved that the Department should provide sustainable and permanent job opportunities for the youth who have completed their internships.</p>	<p>a) The Department provides placement to interns for a period of two years as per Department of Public Service and Administration policy. This is in line with directive on the employment of persons onto the developmental programmes in the Public Service as issued by the Department of Public Service and Administration with effect from 1st April 2018. Due to cost containment measures, the Provincial Departments are filling critical posts and applicants are being considered based on their suitability and performance during the interview.</p> <p>b) The Provincial Government acknowledges the issue of unemployment in the Province. To this end, the Premier pronounced at the State of the Province Address (SOPA: 4th March 2020) that the Provincial Government would implement a comprehensive youth empowerment programme called Sukuma 100 000 to address some of the challenges of youth unemployment. Sukuma 100 000 will be implemented across all government departments, state-owned entities and partners in private sector. The target audience is 100 000 young people to benefit from this programme over the next five years. The number of young people involved in internship and learnership programmes should reach 5% of the establishment of Government Departments.</p>
<p>Office of the Premier</p>	<p>Noting that the Department provide bursaries for scarce skills to unemployed youth;</p>	<p>a) The bursaries in the Office of the Premier are not awarded based on scarce skills. The awarding of bursaries is guided by the Policy for Granting Discretionary Bursaries to External Candidates. The Objectives of the Policy are to provide financial assistance to indigent orphaned youth and vulnerable deserving youth.</p>

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	<p>a) It was resolved that the Department should provide a detailed explanation on why those programmes or qualifications are regarded as scarce skills.</p> <p>b) The Department should also form partnership with the Department of Education to host a career exhibition.</p>	<p>b) The Bursary fund covers almost all disciplines of study since its discretionary, and is offered on a need basis. Furthermore, bursaries are reserved for youth in tertiary institutions and those youths who are unemployed, have been accepted to study at higher institution and are in need of funding.</p> <p>c) The Office of the Premier is in the process of partnering with the Department of Education to host a Provincial Career Exhibition to be hosted in the last quarter of the financial year.</p>
<p>Office of the Premier</p>	<p>Noting the lack of some municipalities in providing business opportunities to the youth;</p> <p>a) It was resolved that the Department should provide a list of municipalities that have revised 30% of business opportunities awarded to the youth.</p> <p>b) It was further resolved that the Department must ensure that all municipalities include the 30% policy of opportunities awarded to youth.</p>	<p>The Municipal Finance Management Act (MFMA) does not have a clause in this regard nor does the Public Finance Management Act (PFMA). The legislation that talks about 30% spend on youth is the PPPF (Preferential Procurement Policy Framework). However, the 30% in the PPPF does not promote set asides as such as it promotes pre-qualification and subcontracting in this regard.</p> <p>Further, Municipalities report on the resolution and directive on the 30% Radical Economic Transformation (RET) which is set aside for SMME and youth. Again, its' not just youth but whoever qualifies as a SMME.</p>
	<p>Noting that the legislative frameworks (MFMA and PFMA) are not accommodative of the youth development;</p>	<p>The MFMA does not have a clause in this regard nor does the PFMA. The legislation that talks about 30% spend on youth is the Preferential Procurement Policy Framework (PPPF). However, the 30% in the PPPF does not promote set asides as such as it promotes pre-qualification and subcontracting in this regard.</p>

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	<p>a) It was resolved that Departments should ensure that these legislative frameworks are revised to be inclusive of youth development.</p>	<p>Further, Municipalities report on the resolution and directive on the 30% RET which is set aside for SMME and youth.</p>
TRANSVERSAL		
<p>Transversal</p>	<p>Noting that the Department of Economic Development, Tourism and Environmental Affairs has a fully functional Youth Directorate that is staffed by a Director and two Deputy Directors.</p> <p>a) It was resolved that all departments must have fully functioning youth directorates by the end of the 2019/20 financial year.</p> <p>b) Youth directorates must be separate from other directorates and be exclusively for youth.</p>	<p>a) The office of the Director-General has issued a communique to all Provincial Departments and Municipalities with a clear instruction that they should establish Youth Directorates that will champion youth issues in their respective sphere with budget. Some Departments have made strides in establishing these Directorates and some have shown commitment and there is an ongoing engagement with the Department of Public Service and Administration. The Office of the Premier will monitor the progress closely.</p> <p>b) It should be noted that even though there is a lack of Youth Directorates in Departments and Municipalities, there are youth programs in these Departments that are championed by the current allocated staff.</p>
	<p>c) All provincial government should have youth directorates by October 2019.</p>	<p>There is an ongoing engagement with the Department of Public Service and Administration. The Office of the Premier will monitor the progress closely.</p>
	<p>d) Youth directorates should not be placed in the ministry but should be located at the administration level by October 2019.</p>	<p>There is an ongoing engagement with the Department of Public Service and Administration. The Office of the Premier will monitor the progress closely.</p>

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	e) Youth directorates for all departments to be in the organogram headed by Youth Director with 3 Deputy Directors.	There is an ongoing engagement with the Department of Public Service and Administration. The Office of the Premier will monitor the progress closely.
	f) Youth directorates should not be linked with women, special programmes and people with disabilities.	There is an ongoing engagement with the Department of Public Service and Administration. The Office of the Premier will monitor the progress closely.
	g) The Premier's Office should ensure that all provincial departments are implementing the establishments of youth directorates.	The Office of the Premier monitors and reports on quarterly basis the progress on the implementation of the establishment of youth directorates in Provincial Departments to the Executive Council.
	h) Premier's Office should ensure the adoption of provincial youth strategy by October 2019.	The Office of the Premier in July 2019 embarked on the consultation process in the Province with the aim to solicit inputs in order to develop the KZN Integrated Youth Development Strategy 2020 -2025. The draft strategy has been developed and it's undergoing final consultation before tabling to the cabinet for adoption.
	i) KZN Growth Fund to continue with all departments contributing and include mentorship and entrepreneurship programme for the beneficiaries. j) All local youth municipalities to ensure there is an existence of youth office which is fully functional.	The Office of the Premier and EDTEA are responsible for the Aftercare Program which provides mentorship and market linkage to ensure the success of funded youth businesses through the Growth Fund.

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	k) Local youth offices should be staffed with managers and 3 full time officers.	There is an ongoing engagement between the Office of the Premier and Cooperative Governance and Traditional Affairs (COGTA) on this matter. Progress will be reported to the Executive Council quarterly.
	l) Youth development should be a stand-alone portfolio with its chairperson seating in the executive level.	There is an ongoing engagement between the Office of the Premier and COGTA on this matter. Progress will be reported to the Executive Council quarterly.
	m) Ensure all municipalities 'IDPs include youth development agenda.	There is an ongoing engagement between the Office of the Premier and COGTA on this matter. Progress will be reported to the Executive Council quarterly.
	n) There should be enough budget of not less than 5% of the total budget of the municipality allocated to youth programmes.	There is an ongoing engagement between the Office of the Premier and COGTA on this matter. Progress will be reported to the Executive Council quarterly.
	o) Municipalities should ensure that 30% is set aside and legislated to ensure the implementation of youth programmes. COGTA to facilitate the implementation of this by December 2019.	There is an ongoing engagement between the Office of the Premier and COGTA on this matter. Progress will be reported to the Executive Council quarterly.
	p) All Accounting Officers from provincial departments and local municipalities performance agreements to include youth development agenda in the 2019/20 financial year.	Office of the Premier to lead the discussion at Committee of Heads of Departments and thereafter monitor the implementation therefore.

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
DEPARTMENT OF BASIC EDUCATION		
Department of Basic Education	<p>Noting that gender-based violence is rife at government schools,</p> <p>a) The Commission resolved to retrieve the standing resolution from the previous years which states that, schools must have designated Social Workers within the vicinity of the schools who will be able to identify and assist learners faced with socio- economic challenges.</p>	<p>a) Presently, 54% of social work posts within the Department remain vacant due to a lack of funds for support services posts.</p> <p>b) In order to fill this gap, 600 Learner Support Agents (LSAs) were appointed to high risk schools and serve as links to social work services with the Department of Social Development (DSD), other government departments and NGOs.</p> <p>c) When the need arises the Department liaises with DSD for support in all districts.</p> <p>d) Fourth year social work students from UNISA presently serve their internships in KZN schools and the number of schools covered depend upon the number of students available. In 2018 the Department had 158 Interns and 63 in 2019.</p>
Department of Basic Education	<p>Noting that engaging in Sport activities (Physical Education) is not compulsory in some schools</p> <p>a) The Commission resolved that the Department of Education in collaboration with the Department of Sports and Recreation must ensure that in all schools, sports activities form part of the school curriculum. Young people must be motivated to engage in sporting activities so that their talents are identified at an early age.</p>	<p>a) The Department has organised a stakeholder meeting which includes School Governing Bodies and unions to be held in early April 2020 to address the issue.</p>

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Department of Basic Education	<p>Noting that the Department has an Internship which does not however offer interns anything to sustain themselves once their contracts expire;</p> <p>b) The Commission resolved that the Department must develop a policy whereby it will ensure that a minimum of 30% of the interns are absorbed in the Department after the expiry of their 24 months' contract.</p>	<p>a) The Youth Parliament Resolution refers to Recruitment and Selection policy, which is the competency of the Department of Public Service and Administration to give the Framework on the absorption / appointment of interns without following the normal policy to advertise posts.</p>
Department of Basic Education	<p>Noting that there is no effective monitoring of Subject Advisors' visits and the work conducted in circuit offices;</p> <p>a) The Commission resolved that the Department of Education must develop effective monitoring and evaluation mechanisms to determine whether Subject Advisors adequately guide teachers on the delivery of the curriculum when they visit schools.</p>	<p>a) The Chief Directorate: Curriculum Management has designed instruments / tools / forms that are used by Subject Advisors whenever visiting schools for monitoring and support. The instruments ensures that adequate guidance and support is given to teachers. (The deployment of Subject Advisors to visit schools is managed and monitored by the Districts.)</p>
Department of Basic Education	<p>Noting that the Department has introduced a 'Second chance' program for the benefit of the young people that have completed</p>	<p>a) A second chance matric learner is any learner who did not complete his/her grade 12 qualification for reasons beyond his/her control.</p>

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	<p>their studies but still find themselves outside the employment sector;</p> <p>a) It was resolved the Department must create a database of these learners so that they are easily traceable and prioritized when job opportunities related to their field of study arise within the Department or elsewhere.</p>	<p>b) The idea of a database is designed for the unemployed relevant graduates and service providers. It is not possible to link second chance matric to employment because second chance matrics are not only young people. It is a programme that seeks to help any person young or old to complete matric.</p>
<p>Department of Basic Education</p>	<p>Noting the non-establishment of the Youth Directorate in most government departments including the Department of Education;</p> <p>a) It was resolved that in ALL government departments, Stand-alone Youth Directorates must be established. These directorates must be adequately funded, independent, and not be attached to the Ministry.</p> <p>b) These Youth Directorates must be created by no later than October 2019. (The directorate must consist of its own Director and have its own 3 deputy directors). Employment of people on</p>	<p>a) The Department of Education currently has a directorate responsible for youth matters which is located within the Office of the MEC. The MEC for Education has directed that this Directorate should be moved from the Office of the MEC and placed within the administrative arm of the Department.</p> <p>b) The Department will embark on a process of conducting a work study investigation into the creation of a Youth Directorate. A report containing recommendations together with the necessary organogram, staff establishment and financial implications will be completed by 31 March 2020.</p> <p>c) However, it must be noted that in terms of the directive issued by the Minister for Public Service and Administration (MPSA) on the requirements and determinations pertaining to changes to organisational structures, the final report on the creation of the Youth Directorate would be subjected to consultation with the MPSA prior to the approval thereof by the Executive Authority.</p>

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	<p>these positions must be free and fair.</p>	
<p>Department of Basic Education</p>	<p>Noting that most schools are highly resourceful and have acquired expensive infrastructural ICT items;</p> <p>a) It was resolved that the Department must ensure safety of the school's property before expensive tools and equipment are brought into schools.</p> <p>b) The Commission further resolved that the Department must collaborate with other components such as SAPS to create a safe schooling environment for all learners and educators. The Department must ensure that they employ appropriately qualified security guards. All schools must be fully fenced, and each school must have 3 security guards.</p>	<p>a) The Department is implementing a Provincial School Safety Strategy which is founded on the Protocol Agreement between the Department, Department of Community Safety and Liaison and SAPS. In terms of this protocol the following milestones have been achieved:</p> <ul style="list-style-type: none"> • School Safety Committees have been established in 5060 schools • 4916 schools have been linked with local Police Stations • All schools were trained on the implementation of the National School Safety Framework, 260 received re-training. <p>b) The Department has taken a stance to treat the Funza Lushaka graduates equal to all other professionally qualified educators.</p>
<p>Department of Basic Education</p>	<p>Noting that the Department seems to prioritize teachers who receive funding from the Funza Lushaka Bursary program when job opportunities arise:</p>	<p>a) The Department has taken a stance to treat the Funza Lushaka graduates equal to all other professionally qualified educators.</p>

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	<p>a) The Commission resolved that the Department must not treat those who benefited from the bursary program as more important as the others. All learners must get equal consideration when job opportunities arise.</p>	
<p>Department of Basic Education</p>	<p>Funza Lushaka beneficiaries do not get paid until they all come to the departmental offices and sign. If one doesn't sign, they all get affected.</p> <p>a) The Commission resolved that the department must review this current process.</p>	<p>b) The Department of Education in KwaZulu-Natal receives the data base of all qualified Funza Lushaka graduates from the Department of Basic Education on annual basis to be placed in public ordinary schools.</p> <p>c) All Funza graduates must furnish the Department with academic records to prove completion of their qualifications. Upon receipt of the academic records, graduands are placed in vacant substantive posts which meet their profiles. Placement letters are issued to them together with the letter addressed to the school principal to facilitate the completion of the assumption of duty. This is then transmitted to the relevant district for appointment and salary payment to be effected.</p>
<p>Department of Basic Education</p>	<p>Noting that Coding System and Programming in schools are only done at higher levels;</p> <p>a) It was resolved that coding system and programming must begin at the lower school grades (ECD level). It must be done as a subject / module.</p>	<p>a) The department will pilot Coding and Robotics as a program at Foundation Phase in 50 schools in 2020 utilising the budget provided by the Honourable MEC for Education. The Department has partnered with Durban University of Technology to provide relevant training.</p> <p>The following has been done:</p> <ul style="list-style-type: none"> • Subject Advisors have been trained • Schools have been identified • The training manual has been developed • The procurement processes to secure the equipment for schools are underway <p>b) The date for training of teachers has been set.</p>

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Department of Basic Education	<p>Noting that the Sports coaching in schools are offered by educators who have no special training and thus lack necessary skills</p> <p>a) It was resolved that the Department must create employment by employing professional coaches to conduct sporting activities.</p>	<p>a) Capacity building for sport coaches will be organized through the Department of Sport and Recreation who hold funding for capacity building programmes.</p>
Department of Basic Education	<p>Noting that the CAO application fee is not refundable while acceptance at tertiary institution is not guaranteed</p> <p>a) The Commission resolved that the Department of Higher Education must find a way to ensure that enrolled students benefit from CAO application fees paid by students who did not gain admission to learning institutions.</p> <p>b) It also resolves that application fee must be free in KZN like in all other provinces. Students will have to apply directly to tertiary institutions.</p>	<p>a) The matter falls out of the Department of Basic Education jurisdiction. Since CAO is only KZN-based, the resolution has been referred to Human Resource Development Council Secretariat within Office of the Premier to deal with.</p>

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DEPARTMENT OF SOCIAL DEPARTMENT		
Department of Social Department	Noting the existence of the mentoring programme for cooperatives; a) The Commission resolved that training of Cooperatives should be extended in rural areas and Youth-directorates should be made available in all departments in October 2019.	a) The Department of Social Development currently does not have a mentoring programme for cooperatives, as this is not a competency of the Department, rather this function lies with the Department of EDTEA. The Department does however provide various capacity building initiatives to NPOs.
Department of Social Department	Noting the lack of health systems and resource for disabled people; The Commission resolved that: a) The Department should increase the employment of disabled people to be able to assist disabled youth at homes, and b) That the programme should be coordinated by the three (3) departments (Health, Social Development and Arts and Culture).	a) The Department is in the process of developing database of Persons with Disabilities who can participate in the open labour market. The process is still in the profiling stage preparing for launch by the MEC of the Department.
TRANSVERSAL	a) All provincial government should have youth directorates by October 2019.	a) The Department currently has a Youth & Women Development Directorate, which currently has an Acting Director with a Personal Assistant, a Deputy Director Responsible for Youth Development and a Deputy Director responsible for Women Development. There are also 2x Programme Coordinators attached to the Youth

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	<p>b) Youth directorates should not be placed in the ministry but should be located at the administration level by October 2019.</p> <p>c) Youth directorates for all departments to be in the organogram headed by Youth Director with 3 Deputy Directors.</p> <p>d) Youth directorates should not be linked with women, special programmes and people with disabilities.</p>	<p>Development sub programme and 1x Project Coordinator attached to the Women Development sub programme.</p> <p>b) The Department is currently reviewing its organogram. The issue raised at the Youth Parliament will be considered during this process.</p>
DEPARTMENT OF HEALTH		
<p>Department of Health</p>	<p>Noting that the issue of long queues in public hospitals was still an ongoing challenge;</p> <p>a) The Commission resolved that digital systems on E - filing should be installed.</p>	<p>a) The new digital e-Filing system went live at Prince Mshiyeni Memorial Hospital and Madadeni Hospital at the end of February 2020.</p> <p>b) The new digital system will provide seamless linkage between health facilities and allow patients the ease of access to medical assistance regardless of where they are situated in KwaZulu-Natal.</p>

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Department of Health	<p>Noting that the lack of Oncologists (Cancer specialists) in government hospitals is still a challenge;</p> <p>a) The Commission resolved that doctors from private hospitals should be retained.</p> <p>b) It also noted that good incentives should be offered to attract these specialists.</p>	<p>a) The Department has four (4) active oncology sites based at Grey’s Hospital, Inkosi Albert Luthuli Central Hospital, Ngwelezana Hospital and Queen Nandi Hospitals.</p> <p>b) Oncology services for the population in the Northern part of the Province are conducted through a partnership with Joint Medical Holdings (JMH).</p> <p>c) Furthermore, the Department has employed full time Oncologists and the waiting time for patients has been drastically reduced.</p> <p>d) The Department embarked on a massive cancer screening campaign during 2019 in a number of Districts.</p> <p>e) Furthermore, the Department has 42 Large Loop Excision of the Transformation Zone machines in the Province and this has reduced the waiting times for the treatment of abnormal pap smears to under one month.</p>
Department of Health	<p>Noting the high number of sexually active teenagers and the high rate of pregnancy among them;</p> <p>The Commission resolved that:</p> <p>a) Distribution of condoms by health and Social Development should be extended even in rural areas;</p> <p>b) Pregnancy campaigns to be more in rural areas since clinics are too far from communities;</p> <p>c) Satellite dispensaries should be made available in rural areas;</p>	<p>a) Community based outreach teams including Community Care Givers (CCGs) do distribute condoms in the households they visit, community gatherings as well as local community gathering places such as taverns. The distribution of condoms includes urban, semi-urban and rural areas.</p> <p>b) #Sikhulekile-Ekhaya is a priority programme initiated and championed by the MEC for Health. Community Care Givers conduct door to door pregnancy testing as part of the comprehensive advocacy package.</p> <p>c) Activations have been held in 4 Districts (Harry Gwala, Umzinyathi, King Cetshwayo and Zululand Districts) at which the School Governing Body of the schools were present. The purpose of these campaigns is to raise awareness on high level of teenage pregnancy and the role of the schools in combatting this trend.</p> <p>The 4 Districts are:-</p>

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	<p>d) Youth workshops, campaigns and trainings should be extremely held on PREP; and</p> <p>e) Training of nurses on how to deal with youth and assisting them on pregnancy issues should be regularly done.</p>	<ul style="list-style-type: none"> ○ Harry Gwala: Ingwe Municipality ○ uMzinyathi: Nqutu Municipality ○ King Cetshwayo: Umhlathuze Municipality ○ Zululand: Nongoma <p>d) A number of successful engagements have been held under the #LARC Campaign which aims at upscaling and accelerating access to long lasting contraceptive methods to students at all Institutions of Higher Learning. This Campaign aims at utilising creative advocacy mediums and platforms.</p> <p>e) At these engagements the students are engaged on Non-Communicable Diseases (NCDs), promoting condom use and distribution, testing and screening for HIV/TB.</p> <p>f) During the latter part of 2019 engagements were held in eThekwini, Umgungundlovu and Zululand Districts.</p> <p>g) Youth Zones in hospitals which have crisis centres have been established though they are still in infancy stage in Ugu: Port Shepstone hospital; St Andrews and GJ Crookes hospital.</p>
<p>Department of Health</p>	<p>Noting that PREP is a good program assisting in challenges of pregnancy;</p> <p>The Commission resolved that:</p> <p>a) Programs and campaigns about sex for parents should be made available for them to encourage youth, and</p> <p>b) COGTA also to take lead in these programmes especially</p>	<p>The Department has the following partnerships:</p> <p>a) The AIDS Foundation of South Africa (AFSA) and the Global Fund Project which supports targeted interventions aimed at keeping girls in schools. This partnership is currently in King Cetshwayo and Zululand Districts.</p> <p>b) DREAMS programme which is being implemented in eThekwini and Umgungundlovu Districts. The aim of this programme is the prevention of teenage pregnancy interventions focusing on school and community screening counselling testing, addressing post violence care and Prep initiation.</p>

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	<p>in rural areas and increase door to door system.</p>	<ul style="list-style-type: none"> c) Sexual and Reproductive Health and Rights (SRHR) scripted lessons are amplified and delivered through the Life Orientation lessons in Umgungundlovu District. d) UNFPA focuses on leadership and employability skills development through Life Coaches in eThekwini and Umgungundlovu Districts. e) Love Life has ground breakers placed at identified high volume facilities to support the implementation of Youth Friendly Services. f) CMT and CCI are communication partners that support the rise of young women clubs in the communities and advancing of youth friendly advocacy and messaging.
<p>Department of Health</p>	<p>Noting that Nurses bad attitude is still a challenge; a) The Commission resolved that nurses should be regularly trained in dealing with youth in need of contraceptive and HIV testing.</p>	<ul style="list-style-type: none"> a) Adolescent sexuality is a highly charged moral issue and nurses have a pragmatic attitude to handling these issues, value clarification was conducted to 33 nurses and the aspect of Sexual Reproductive Health among youth was covered. This is an ongoing process. b) The Department is exploring the possibility of including the cultural and moral dimensions of adolescent sexuality in the undergraduate training and continuing education as this will assist our nurses and midwives to deal more empathetically with the reality of adolescent sexuality.
<p>Department of Health</p>	<p>Noting the issue of the shortage of Mobile clinics; The Commission resolved that: a) The Department of Health should employ more community-based workers, and</p>	<ul style="list-style-type: none"> a) 10 080 CHW's are currently contracted to the Department. A further 500 Community Health Workers are being recruited utilising the Global Fund allocation. These are specific for eThekwini District and the recruitment process is still ongoing. b) Grey areas have been identified by all Districts and health services are provided through Operation MBO and Nqo Nqo Nqo Sikhulekile Ekhaya

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	<p>b) The CCMDD programme should be fast tracked and extended to rural areas.</p>	<p>c) There are 176 Ward Based Primary Health Care Teams covering different wards in the Province and our various Partners have added an extra 282 Enrolled Nurses (ENs) in this Program</p> <p>d) Medication is brought closer to communities through Central Chronic Medical Dispensation Distribution (CCMDD), currently there are 6 227 Pick Up Points (PUP) in the Province covering both urban and rural areas with 1 234 214 clients registered on CCMDD program.</p>
<p>Department of Health</p>	<p>Noting the challenges faced by people in rural areas in accessing health care; The Commission resolved that: a) The Department should increase ambulances, clinics and paramedics in rural areas; b) Teach women about contraceptives; and c) Teach boy child about circumcision.</p>	<p>a) There are 291 ambulances that are operational in the province.</p> <p>b) EMS P1 rural response under 40 minutes' rate is 38.5%.</p> <p>c) The Department is promoting family planning methods including dual protection combination and male sterilisation.</p> <p>d) Medical Male circumcision is being implemented as the preventive strategy for sexual transmitted diseases planning.</p> <p>e) Campaigns on Isibaya Samadoda targeting Youth out of school, mobilise them for male medical circumcision and against gender based violence.</p> <p>f) They are also conducting camps during holidays.</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
DEPARTMENT OF HUMAN SETTLEMENTS & PUBLIC WORKS		
Department Of Human Settlements	<p>Noting that tender contracts advertised by the Department of Human Settlements are not localized; The Commission resolved that:</p> <p>a) The Department of Human Settlements must ensure that their tender contracts are localised so that young people within the local municipality are given opportunities to works on local projects.</p>	<p>a) All Department of Human Settlements tenders are advertised in line with regulation 4 of the 2017 Preferential Procurement Policy Framework Act (PPPFA), whereby Youth and People living in townships and Rural areas are part of targeted groups and they are given preferential points to gain competitive advantage on the Department of Human Settlements tenders.</p>
Department Of Human Settlements	<p>Noting that there have been several interns within the Department who resigned from halfway through the internship program; The Commission resolved that:</p> <p>a) Interns who resign in the middle of the programme must be replaced. Other people must be given an opportunity to come in for the remainder of the term.</p>	<p>a) During the 2019/20 financial year a total number of three (3) Interns resigned and were replaced accordingly by another 3. In some instances, it should be noted that it is a bit of a challenge to replace interns if they resign in the middle of the programme due to the following reasons:</p> <ul style="list-style-type: none"> • The budget allocations for the programme are based on the period of the internship as well as the number to be recruited. If the interns are employed late it will mean that they will overlap to the next financial year in order for them to serve the full term of their internship, which closes a space for appointing new interns There is no consistency in the reporting since the department report on a quarterly basis. • The recruitment process of interns is similar to the normal recruitment process. It will take longer to advertise and conduct interviews, delaying the commencement process. If one decides to go back to the pool of interns that were shortlisted in the

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		initial stage, it does not become easy to get those candidates still available to take the offer since they would have already secured the internship positions elsewhere.
Department Of Human Settlements	Noting that the Department has issues few bursaries to learners; The Commission resolved that: a) The Department must increase the number of bursary beneficiaries.	a) The awarding of Bursaries is informed by the Budget allocations, the need for the Department as well as the Municipalities and the number of progressing students. b) The Department has appointed all Bursary graduates to date and these graduates are part of the Graduate Development Programme. The aim of this Programme is to build a pool of skilled professionals within the built environment field.
Public Works	Noting that The Expanded Public Works Programme (EPWP) is designed to provide short term poverty and unemployment relief benefits; a) It was resolved that the Expanded Public Works Programme (EPWP) policy must be reviewed with a view to enable it to provide more sustainable employment opportunities. Young people must be given skills that they can use when they exit the programme.	a) The Department endeavours to provide accredited and non-accredited training opportunities to the participants participating on the EPWP programme. b) The Department has trained 279 beneficiaries to date from all 4 regions. The trainings conducted were basic financial literacy, interview preparation and work ethics, occupational health and safety.
Transversal	Noting that: The Department of Economic Development, Tourism and Environmental Affairs has a fully functional Youth Directorate that is staffed by a Director and two Deputy Directors.	a) The Department has a Youth, Women and People with Disabilities Directorate that is comprised of a Director, 1 Deputy Director, 1 Assistant Director (vacant) and a Personal Assistant to Director. The Department is however having engagements to increase capacity of the Directorate.

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>The Commission resolved that:</p> <p>a) All departments must have fully functioning youth directorates by the end of the 2019/20 financial year.</p> <p>b) Youth directorates must be separate from other directorates and be exclusively for youth.</p>	
DEPARTMENT OF ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS (EDTEA)		
<p>Economic Development, Tourism and Environmental Affairs</p>	<p>Noting that:</p> <p>a) There is a lack of skills among youth to take advantage of the maritime industry's economic opportunities.</p> <p>b) There is a lack of engagement between the Department of Economic Development, Tourism and Environmental Affairs and institutions of higher learning that are offering formal training in maritime studies.</p> <p>c) The ocean economy is currently being run by monopolies that have created barriers to entry for black youth.</p>	<p>(a) South African International Maritime Institute (SAIMI) has been engaged regarding issues of skills development. All the maritime sub-sectors that require further capacitation have been identified and SAIMI is on the process of developing skills needs analysis plan for the identified sub-sectors (boat building, aquaculture, oil and gas, etc). On the other hand, Mediterranean Shipping Company (MSC) has been engaged regarding the match-making of skills required in the coastal and marine tourism sector with cruise shipping and hostess being the dominating skills required in this sector.</p> <p>(b) Shosholozza Academy cooperation between EDTEA and MSC has been approved and a budget of R1m has been put aside.</p> <p>(c) The Kwazulu-Natal Integrated Maritime Strategy is under review to take into consideration the legislation gaps in the maritime industry with SMMEs development being on the cards to be embedded on all maritime projects in the Province. Over and above the recent and current work carried by the Department for the inclusion of youth in the Maritime Sector there has been sector focused interventions on this sector implemented by the Department to ensure that youth play a meaningful business or economic role in the sector.</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>It was resolved that:</p> <p>(a) The Department of Economic Development, Tourism and Environmental Affairs must develop relations and engage with the institutions of higher learning that offer programmes in maritime studies.</p> <p>(b) The Department of Economic Development, Tourism and Environmental Affairs must indicate the programmes it has in place to develop youth skills, so they may take advantage of the opportunities in the maritime industry.</p> <p>(c) The Department of Economic Development, Tourism and Environmental Affairs must develop and enforce legislation that will compel the monopolies that are running the ocean economy to cede 40% of their ownership to black-owned companies.</p>	<p>150 youth have been trained in the maritime sector in order to enable them to access opportunities presented by the ocean economy. This provide economic transformation opportunity for stakeholders such as the multinational cooperation to transform this sector.</p> <ul style="list-style-type: none"> • EDTEA is finalizing the KZN Business Bill which prescribes for the enforcement of government policies to compel monopolies to transform.

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<p>Economic Development, Tourism and Environmental Affairs</p>	<p>Noting that the bulk of tourism promotion is for urban areas and big cities such as Durban whilst communities from rural areas are neglected;</p> <p>a) The Commission resolved that the Department of Economic Development, Tourism and Environmental Affairs must equally promote rural tourism to stimulate the economy in rural areas and create opportunities for unemployed youth.</p>	<p>a) Tourism Development Programme formulated a framework in 2018 called Community Based Tourism Focus on Rural Development (Guidelines for KZN) the roll out of this framework is evident in the rural based projects such as Home Stays, Thokazi Royal Lodge – in Nongoma, Ndumo Lodge – in Jozini and Ngodini Border Caves also in Jozini.</p> <p>b) The programme has since empowered 11 Homestay owners within UMngeni & Impendle Municipality with business management skills.</p> <p>c) Six participated during Limpopo benchmark exercise focussed on rural and township tourism – Midlands Meander.</p> <p>d) The Departmental Entrepreneurship and Careers Expos that are done at a District level focused on sectors such as Tourism. Various Tourism sector stakeholders are brought on ground to different Districts through these annual expos to engage the youth on various tourism sector business and employment opportunities.</p> <p>e) The Department also has the KZN Unemployed Graduates Assistance programme and a particular section of this programme focusses mainly on the tourism sector. Rural and township youth are encouraged to register on the Departmental unemployed graduates’ database so that they can be linked to employment opportunities in the sector.</p>
<p>Economic Development, Tourism and Environmental Affairs</p>	<p>Noting that Agencies such as NYDA, Ithala and SEDA meant to assist youth in the development of their entrepreneurial endeavors have a lot of red tape which can be discouraging to youth;</p> <p>a) It was resolved that the Department of Economic</p>	<p>a) EDTEA and KZN Office of The Premier have established the KZN Youth Economic Empowerment Co-ordinating Committee (YEECC) to facilitate all youth economic empowerment interventions between various Departments; Public entities and other relevant Stakeholders. Through the YEEC specific engagements and interventions are facilitated at the highest institutional level with CEO’s of various development agencies and organisations.</p>

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	<p>Development, Tourism and Environmental Affairs must consider reducing the red tape in these agencies so that they can be more accessible to youth</p>	
<p>Economic Development, Tourism and Environmental Affairs</p>	<p>Noting that in the Drakensberg area there are opportunities for creating employment through Aquaculture and a cable car; a) The Commission resolves that the Department of Economic Development, Tourism and Environmental Affairs must provide the needed assistance so that the youth can take advantage of the opportunities that will be provided by Aquaculture and the cable car.</p>	<p>a) Capacity building for Tourism Enterprises. This is a three year programme (2019 -2022). This is a joint programme between the Department of Tourism nationally and EDTEA.</p> <p>b) The programme launched on 29 – 30 October 2019 in Drakensberg Sun under OKhahlamba Local Municipality in the Uthukela District.</p> <p>c) A total of 63 black owned enterprises attended and 28 of those are youth owned.</p> <p>d) An events impact assessment was conducted during the Drakensberg Extravaganza to unpack economic and youth focused opportunities.</p> <p>e) The necessary skills development and training to enable the youth to participate in the employment and business opportunities emanating from the aqua-culture and the cable car projects in the region will be put in place.</p> <p>f) Various stakeholder engagements in this regard have started depending on the current status and progress of the two anchor projects or priority sectors.</p> <p>g) Sectors like tourism and aqua-culture are also enjoying a high percentage allocation in the KZN Youth Fund initiated by the Department and the Office of the Premier. Youth from the Drakensberg region who have ready business ideas in these sectors would be supported and encouraged to apply for business funding through the KZN Youth Fund.</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
Economic Development, Tourism and Environmental Affairs	<p>Noting that some of the industry boards and regulatory bodies put in place by the State are not transformed and create barriers for youth participation in the economy;</p> <p>a) It was resolved that the Department of Economic Development, Tourism and Environmental Affairs must consider engaging its national counterparts in ensuring that the boards and regulatory bodies are transformed.</p>	<p>a) The KZN YEECC will begin various national engagements with relevant Departments and state owned institutions on issues of youth empowerment and transformation in the region starting in the 2020/21 financial year.</p> <p>b) Currently the Departmental Youth Unit seats on various national forums (National Youth Development Agency (NYA), Film Sector, etc.) and platforms where issues of transformation amongst others, for Youth Economic Empowerment are discussed.</p>
DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS (COGTA)		
Cooperative Governance and Traditional Affairs	<p>Noting that the Department has not established a Youth Directorate;</p> <p>a) It was resolved that the Department should establish a fully - fledged Youth Directorate by September 2019 with clear programmes instead of a Sub-Directorate as it is cumbersome to have multi sub - directorates.</p> <p>b) The Department must ensure that all municipalities have youth portfolios and</p>	<p>a) The Department has not created a Directorate: Youth. However, it has a Sub-Directorate: Youth at Deputy Director level within the Public Participation Unit.</p> <p>b) The Department is in the process of finalising its organisational structure, which will include the aspect of the creation of a Unit to deal with youth matter.</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>Chairpersons per Municipality. There must be an independent Portfolio Committee, which will champion youth issues within the Municipality Caucus.</p> <p>c) It was further resolved that all departments must include Youth Directorates in their organograms by October 2019.</p> <p>d) Municipalities must also have these Youth Directorates by October 2019.</p>	
<p>Cooperative Governance and Traditional Affairs</p>	<p>Noting that the Department has Youth Offices in some of the municipalities;</p> <p>a) It was resolved that the Department should ensure that the office has an adequate budget and at least 3 officials who are well capacitated to focus on sustainable youth development programmes.</p>	<p>a) The Department does not have youth offices in municipalities. There are some municipalities who have officials performing youth development functions. Municipalities have been advised of these resolutions but cite financial constraints.</p>
<p>Cooperative Governance and Traditional Affairs</p>	<p>Noting that the Department provides an internship programme which assists the youth;</p>	<p>a) COGTA internship programme - 500 graduates were sent to municipalities across the Province to capacitate them to better respond to the challenges experienced by communities</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>a) It was resolved that the Department should provide sustainable and permanent job opportunities for the youth who have completed their internships.</p>	<p>b) The programme, which is championed by Expanded Public Works Programme, under Municipal Local Economic Development Support Chief Directorate, is part of an ongoing process, which is meant to re- engineer and repurpose the sphere of local government in the province.</p> <p>c) The official handover was done on the 20th February 2020.</p>
<p>Cooperative Governance and Traditional Affairs</p>	<p>Noting that the Department provide bursaries for scarce skills to unemployed youth;</p> <p>a) It was resolved that the Department should provide a detailed explanation on why those programmes or qualifications are regarded as scarce skills.</p> <p>b) The Department should also form partnership with the Department of Education to host a career exhibition.</p>	<p>a) The Department compiles a Human Resources Plan which is approved by the MEC. The Plan is in accordance with the prescripts and formats as determined by the Department of Public Service and Administration. In that Plan an analysis is undertaken of what resources are required for the Department to deliver on its mandate as well as what the skills gaps are. This is an important determinant on what the scarce skills are. COGTA is mindful that it cannot only look inward as a Department in respect of scarce skills but must also look at local governance/municipal sector. Consequently, the Department uses the National List of Occupations in High Demand as well as the KZN Priority Skills Lists in determining which skills sets will be addressed via the awarding of Bursaries. The Skills List is approved by the MEC.</p> <p>b) The Office of the Premier has implemented Youth Development roadshows in all the districts and COGTA has participated in the roadshows. A presentation shared on youth programmes implemented by the department this financial year. In addition to this, the department is in the process to start its own career exhibition and business expos the first one is scheduled to be at Kokstad.</p>
<p>Cooperative Governance and Traditional Affairs</p>	<p>Noting the lack of some municipalities in providing business opportunities to the youth;</p> <p>a) It was resolved that the Department should provide a list of municipalities that</p>	<p>a) This resolution has been communicated to municipalities</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>have revised 30% of business opportunities awarded to the youth.</p> <p>b) It was further resolved that the Department must ensure that all municipalities include the 30% policy of opportunities awarded to youth.</p>	
<p>Cooperative Governance and Traditional Affairs</p>	<p>Noting that the legislative frameworks (MFMA and PFMA) are not accommodative of the youth development;</p> <p>a) It was resolved that Departments should ensure that these legislative frameworks are revised to be inclusive of youth development.</p>	<p>a) Revision of legislation is done at a National level.</p>
<p>Cooperative Governance and Traditional Affairs</p>	<p>Noting that young people are not afforded opportunity to lead in governance and that COGTA has a duty to perform oversight on municipalities;</p> <p>a) The Commission resolved that the Department should include young people on oversight functions which requires scarce skills like Risk management, ICT</p>	<p>a) The Department has employed youth Risk Management Officers, ICT Officers and Managers and has a portion of young people in the Planning unit.</p> <p>b) The Youth Support Sub-directorate in consultation mainly with the Office of the Premier's Youth Chief Directorate are in the process of establishing the uniform approach for both election and induction of Youth Councils.</p>

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	<p>governance, spatial planning and town planning.</p> <p>b) COGTA should review how Youth Councils are elected and represented.</p>	
TRANSVERSAL	All provincial government should have youth directorates by October 2019.	<p>a) The Department has not created a Directorate: Youth, however has a Sub-Directorate: Youth at Deputy Director level within the Public Participation Unit.</p> <p>b) The Department is in the process of finalising its organisational structure which will include the aspect of the creation of a unit to deal with youth matter</p>
Cooperative Governance and Traditional Affairs	a) The Department has not created a Directorate: Youth, however has a Sub-Directorate: Youth at Deputy Director level within the Public Participation Unit.	a) The Department is in the process of finalising its organisational structure which will include the aspect of the creation of a Unit to deal with youth matter
Cooperative Governance and Traditional Affairs	a) Youth directorates for all departments to be in the organogram headed by Youth Director with 3 Deputy Directors.	<p>b) The Department has not created a Directorate: Youth, however has a Sub-Directorate: Youth at Deputy Director level within the Public Participation Unit.</p> <p>c) The Department is in the process of finalising its organisational structure which will include the aspect of the creation of a unit to deal with youth matter</p>
Cooperative Governance and Traditional Affairs	a) Youth directorates should not be linked with women, special programmes and people with disabilities.	a) The Department is in the process of finalising its organisational structure which will include the aspect of the creation of a Unit to deal with youth matter

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
DEPARTMENT OF ARTS AND CULTURE		
ARTS & CULTURE	<p>Noting the struggle faced by Emerging Artists in using instruments delivered by the Department;</p> <p>a) The Commission resolved that artists' infrastructure should be built and resources be available in schools as well to groom children with different talents.</p>	<p>a) The Department introduced Arts in Schools Program whereby qualifying artists (through experience and/or academically) were appointed to assist educators in rolling out Arts as a curriculum.</p> <p>b) At least 45 Emerging Artists around the Province benefited in this programme as they were deployed to nearby schools and were paid a stipend of R2 400-00 on monthly basis. In 2019 the program ran for 4 months starting from May to August 2019 and in some region was extended until November 2019 to meet the demand by the Department of Education. These artists were included as EPWP beneficiaries.</p>
ARTS & CULTURE	<p>Noting the lack of training for emerging artists;</p> <p>a) The Commission resolved that the Department should extend more training to emerging artists especially on using musical instruments.</p>	<p>a) The Department has been successful in conducting various developmental training programmes targeting previously disadvantaged communities.</p> <p>b) Performing Arts training (Theatre, Film, Drama and Music) were implemented by Regions to address the skills gaps within the Sector. In the 2020/2021 Financial Year, the Regions will develop a plan aimed at distributing musical instruments and providing training opportunities to emerging instrumentalists. This programme will be rolled out in all Regions.</p>
ARTS & CULTURE	<p>Noting that Libraries are built more in rural areas;</p> <p>a) The Commission resolved that the department should also pay more attention in urban areas.</p>	<p>a) Although priority is given to rural areas, there are libraries planned for peri-urban areas such as KwaDlangezwa and iMbali township. The Department has completed the new Port Shepstone library in the 2019/20 financial year</p>
ARTS & CULTURE	<p>Noting that reading is a serious challenge faced by learners in schools and society at large;</p>	<p>The Department has a number of reading programmes implemented at provincial level and supports a number of reading programmes implemented at local municipality level through, for example Spelling Bees and other reading competitions. In 2019/20 – there were 63 reading programmes that were supported by the Department.</p>

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	<p>a) The Commission resolved that the department must build libraries in rural areas to improve reading and writing in rural schools.</p>	<p>The Department has a number of reading programmes planned for 2020/21:</p> <ul style="list-style-type: none"> • Fundza Mzansi – national reading competitions with local and provincial competitions as build up to the national competition planned for August 2020. • World Book day celebration – April 2020 • National book Week – September 2020 • Would Read Aloud Day – February 2021 • South African Library Week March 2021 • Develop theme based reading promotional material to be distributed to all public libraries <p>Work in collaboration with the Provincial Department of Education to implement the Provincial Reading Strategy – e.g. providing relevant reading materials.</p>
DEPARTMENT OF SPORT AND RECREATION		
<p>SPORT & RECREATION</p>	<p>Noting that sporting facilities in the province are not properly maintained and that the facilities are not even located within the departmental database as a point of reference;</p> <p>a) The Commission resolved that the Department must conduct an audit of its sport facilities and create a database.</p> <p>b) The Department must also ensure proper sporting facilities are carefully</p>	<p>a) In the 2014/15 financial year, the Department conducted an audit of all sport facilities in the province and have a comprehensive database (GIS) of these facilities. The Study was restricted to known facilities funded by the Department as well as additional facilities (funded by the Department) identified during the physical verification process. Sports and recreation infrastructure available at schools were however excluded from the scope of works. The total number of facilities audited throughout KwaZulu-Natal during this process therefore totaled to 2086. The database provides for the ownership of facilities, sport codes they provide for, condition of the facility, facility maintenance and the available amenities, services and access of these facility.</p> <p>b) Presently, the Department has advertised to fill the vacant post of GIS Specialist (Deputy Director) and expects that this post will be filled early in the new-year (2020/21).</p>

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	<p>maintained and do not fall into a state of disrepair.</p> <p>c) Sporting facilities must be maintained regularly by local people to create employment for locals.</p> <p>d) Department must have a database of all sporting facilities in the province built (either built by the Municipality or provincial government).</p>	<p>c) One of the first tasks of this GIS Specialist will be to update the 2014/15 audit with current data including all facilities constructed by the Department, Municipalities, SRSA and private facilities.</p> <p>d) In the interim, the Department is updating all facilities it has built with all GPS coordinates. The Department will do this through its District Offices and all Districts have been provided with an appropriate tool to track and record all facilities. This information will be used to compile a database and which will be shared electronically with all role-players and partners. A list of all facilities (including ward numbers) from 2014/15 is available.</p> <p>e) In spite of the Department's efforts to get municipalities to maximize the utilization of the 15% of the MIG for the construction and maintenance of sport and recreation facilities, we have made limited progress. Municipalities continue to reprioritize these funds to critical service delivery needs within their constituency and/or return unused funds to National Treasury.</p> <p>f) Failure by the Municipalities to maintain sports facilities and an increase in vandalism are posing a serious threat to the sustainability of sport infrastructure and transforming the sporting landscape. Municipalities locate facilities in areas where there is a shortage of water supply thus preventing proper irrigation of the field. To mitigate this the department continues to support municipalities through grants to employ caretakers to maintain/manage sport facilities. In 2018/19, 30 caretakers were employed through these grants with 17 targeted for 2019/20. Municipalities also benefit from receiving facility maintenance equipment to ensure sustained use of sport facilities. An average of four municipalities per year benefit from facility maintenance equipment.</p> <p>g) Once built, facilities are handed-over to municipalities and thus maintenance becomes the responsibility of the respective municipality.</p>

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SPORT & RECREATION	<p>Noting that the talent of young people is not nurtured and looked after at a young age. Some young people have use their own funds to further their careers abroad;</p> <p>a) It was resolved that the Department must have a Talent Identification Program. Young talented sportsmen and women who excel in sports must be given assistance to further their careers abroad.</p>	<p>a) The goal of the Department’s High-Performance Sport System is to achieve podium results and to ensure that by 2030 KZN is recognised as having one of the country’s leading high-performance systems. The transformation of talented youngsters into world-beaters is a key focus of the department’s high-performance strategy</p> <p>b) The Department has a talent identification programme that it implements in partnership with the KZN Sport Confederation, Sport Federations, Academies and Institutes of Sport.</p> <p>c) Over 100 talented athletes throughout the Province are included in an Elite Athlete Development Programme that the Department implements at the Prime High-Performance Institute at Moses Mabhida Stadium. The Programme also provides for athletes with a disability.</p> <p>d) In addition, the Department supports the following Academies who are responsible for harnessing the talent of young sportsmen & women in their respective codes of sport – KZN Academy of Sport, Midlands Academy, KZN Canoe Academy, KZN Cricket Academy, Football for Life (Women’s Football), Midlands Rugby Academy, KZN Coastal Rugby Academy, BB Malamba Academy amongst others.</p> <p>e) The Department has a Sport Scholarship Programme that supports the Department’s Talent Identification Programme through the nurturing and retention of sporting talent within the Province of KwaZulu-Natal. Currently the programme has 15 scholarship holders with recruitment for the 2020/21 financial year underway. The scholarship policy provides for academic tuition, accommodation, dietary needs and provision of funds to support the scientific, medical and technical requirements of the athletes. The scholarship policy limits the athlete to study within the Province as part of the Department’s effort to retain talent within the province. In addition, 4 athletes have received Ministerial Bursaries through excelling in the School Sport Programme. These talented athletes are placed in Sport Focus Schools with all expenses paid to further their careers.</p>

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SPORT & RECREATION	<p>Noting that since the formation of ECDs, learners who attend creches in rural areas are still disadvantaged due to lack of sporting facilities;</p> <p>a) It was resolved that the Department must accelerate the process of providing sporting facilities in rural areas so that learners in ECD can begin their sporting activities. This will ensure that learners will be able to quickly identify their preferred sports choices and discover their talent at an early age.</p>	<p>a) Physical activities are very important in the life of children because they are the foundation of an ideal healthy biological growth or maturation of a child.</p> <p>b) The Department invested its resources in the development of cognitive and physical aspects of children by providing playing equipment and organising games for 134 ECD Centres across the Province in 2018/19. In 2019/20, 111 ECD Centres are being supported.</p> <p>c) These recreational games were designed to enhance the children’s mental and physical growth whilst providing them with energy and strength.</p> <p>d) In addition, an average of 33 play gyms are constructed in ECD Centres per year. A total of 99 play-gyms have been constructed over the last 3 years.</p> <p>e) Combination courts (multi-purpose courts that provide for netball, basketball and volleyball) are constructed in schools. An average of 22 are constructed per year.</p> <p>f) The Department builds community/school sport facilities. The department has built 339 sport and recreation facilities in communities and schools within local municipalities over the last five years. 20 Major sport facilities (including sport complexes) amongst others have also been constructed over the same period.</p>
	<p>Noting that the current Sports Programs being rolled out by the Department of Sports and Recreation are not serving the ultimate purpose which they were designed for, such as unearthing raw talents:</p> <p>a) It was resolved that the Department must conduct effective monitoring and evaluation of the Departmental Games such as (SALGA). The department must review the program to</p>	<p>a) The Policy, Planning, Strategy and Research Unit is embarking on a research and evaluation of the effectiveness of most key programmes in the 2020/2021 financial year.</p> <p>b) Reports will be presented to EXCO and when these are completed, it will be made available to all concerned.</p> <p>c) Presently the Department is conducting evaluation studies on the three programmes supported by the Mass Participation Conditional Grant – School Sport, Club Development and Community Recreation.</p> <p>d) In addition, the Department is conducting an evaluation of 10 Sport Federations to gauge the effectiveness of their delivery of talent identification and high performance programmes as per conditions in the signed MOA with the Department.</p> <p>e) The Department has engaged with SALGA with the view to reviewing the SALGA KZNSDR Games. The Programme has grown in leaps and bounds but with the</p>

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	<p>check if it is still serving its purpose.</p>	<p>challenges with funding within certain municipalities, it is imperative that the programme is evaluated.</p> <p>f) One of the serious shortfalls of the Games identified at present is that it does not provide for people with disabilities.</p> <p>g) Once the evaluation/review process is completed, the reports will be made available on the department's and SALGA websites.</p>
	<p>Noting that in schools that are in deep rural areas, learners do not engage in sport codes like cricket, rugby, hockey and swimming due to lack of adequate facilities;</p> <p>a) It was resolved that Department must work with the federations of all sports to ensure that various sports codes are introduced and played in most schools.</p>	<p>a) The Department enters into a MOA with more than 20 Sport Federations to deliver sport in schools and communities. Federations are supported through a transfer of funds and through Goods & services</p> <p>b) SASCOC and the KZN Sport Confederation have passed resolutions where Sport Federations have to adopt School Sport Structures as associate members.</p> <p>c) Sport Federations are compelled to give one member (Chairperson) of the Provincial School Sport Code Structure a seat on their Executive/Board.</p> <p>d) In partnership with the KZN Rugby Union, the department implements the HOTSPOTS programme in township and rural areas. There are 43 Hotspots in different wards with each Hotspot made up of 8 schools</p> <p>e) Programmes are run by qualified Rugby Development Officers, Educators and Volunteers. Amongst others, the programme is made up of U6 – U9 “Tag” rugby and, Mass Participation for school leagues and junior clubs for U12, U15 and U17 Age-Groups. The programmes culminates in a Provincial Talent ID tournament for boys and girls with talented players winning scholarships into Elite Rugby Schools in the Province. Presently, the programme involves 3500 – 4000 school players.</p> <p>f) The Department has entered into a partnership with the KZNCU and Sunfoil in delivering the KZN Hubs & RPC (Regional Performance Centre) Development Programme. The objective of a hub is to serve as an effective cricketing centre, which services a community. Hubs are tasked with the objective of developing and maintaining effective cricketing structures from grassroots right through to senior cricket. Presently, there are 15 Hubs established in eight districts with the programme expected to be in all Districts by 2020/21. The programme is also extended to 55 Townships with 345 schools participating. The programme reaches</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
		<p>9230 players with 69 development coaches employed to deliver the programme. Teams play 2700 matches with up to 30 talented players winning scholarships to elite Cricket Schools in the Province. The Programme culminates in two annual tournaments and targets the U15 and U19 Age Groups. Talented cricketers are also included in the KZNCU Academy Programme.</p> <p>g) Andile Mogakane, Thamsanqa Khumalo and Lifa Ntanzi are all graduates of the Department of Sports and Recreation (DSR), Sunfoil KZNCU Hubs & RPC Programme and have represented the SA Under 19 side on its tour of India.</p> <p>h) Mondli Khumalo from the programme also represented South Africa at the 2020 ICC Cricket World Cup.</p> <p>i) The Department is implementing similar programmes in a number of codes of sport with swimming development being fast-tracked. Huge strides are being made with diving and synchronised swimming where learners from rural areas and townships are involved in a structured programme and are now excelling.</p> <p>j) Whilst the department has made great strides with DoE in implementing school sport across the province it is mindful of the path that still lies ahead and Sport Federations are critical to ensuring that all sport codes are available to learners in rural and disadvantaged schools.</p>
	<p>Noting that contracts for Sport Coordinators do not go beyond one year</p> <p>a) It was resolved that the Department must ensure that all Sport Coordinators have 3-5-year contracts.</p>	<p>a) Healthy Lifestyle and School Sport Coordinators are employed through either the Mass Participation or EPWP Social Sector Conditional Grants.</p> <p>b) As the Grants are awarded on a year-by-year basis, the department has no guarantee that it will receive allocations over the MTEF.</p> <p>c) In terms of the conditions of these Grants, the department can only appoint Coordinators on a one-year contract.</p>
	<p>Noting that the Department does not have relationships and does not partner with the leading SA Sports organizations;</p> <p>a) It was resolved that the Department must look at</p>	<p>a) The Department has relationships with all Sport Federations in the Province including SAFA (Provincial and Districts) and KZN Rugby Union.</p> <p>b) The Department works closely with National Federations such as SAFA and SARU in implementing programmes within the Province – these include the hosting of major events, capacity building and talent identification.</p>

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	<p>working closely with organizations such as South African Football Association (SAFA), South African Rugby Union (SARU) and other organizations to accelerate sporting careers of the youth.</p>	<p>c) The Department has a sport scholarship programme that supports the department's Talent Identification Programme through the nurturing and retention of sporting talent within the province of KwaZulu-Natal. Provincial and National Federations are key to ensuring that that potential athletes are recommended for these scholarships.</p>
DEPARTMENT OF TRANSPORT		
TRANSPORT	<p>Noting that the N2 Highway has been undergoing expansion and maintenance since 2015 but there has been limited visible progress being made in this project.</p> <p>a) It was resolved that the Department of Transport must liaise with the South African National Roads Agency SOC Ltd (SANRAL) to fast track the N2 Highway expansion.</p>	<p>a) The Department will resume talks to the rehab project close to Umvoti toll gate, the department liaised with SANRAL and the contractor was terminated and SANRAL went through re-tendering process and the contractor has been awarded, it is anticipated that the contractor will be on site in March 2020.</p> <p>b) SANRAL is invited to the next sitting to present their plans to the Department including time frames, budgets and opportunities for the Youth. SANRAL Project Manager – Ms N Modise 033 392 8100</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
TRANSPORT	<p>Noting that:</p> <p>(a) In some rural area’s learners are ferried to school by the so-called “oMalume” using vans and bakkies some of which are not roadworthy and suitable to transport passengers</p> <p>(b) In some rural areas some of the taxis that ferry the public are old and not roadworthy.</p> <p>It was resolved that:</p> <p>a) The Department of Transport must consider regulating the informal business of transporting learners to schools using bakkies and vans by “oMalume”.</p> <p>b) The Department of Transport must extend its initiative to identify and keep vehicles that are not roadworthy off the road.</p>	<p>a) In 2018 the Department together with SANTACO established a Learner-Scholar Task Team with the aim of regulating this space. The aim of the task team was to try and assist “Omalume” to transform from non-complying vehicles. The task team has worked hard in creating a database of Omalume in the Province. It must be noted that some of Omalume did not participate in the survey because of several reasons, however the Task Team gets quite a few number of Omalume that are operating in the province.</p> <p>b) In trying to formalise Omalume the Task Team, the department approached Ithala bank for financial assistance. A financial model was developed by Ithala bank, but due to Departmental financial constraints the model was never implemented. The task team went further to try and get other interventions. Currently through the S.A Taxi Finance - Omalume are being assisted to purchase compliant vehicles, and more than 50 vehicles have been purchased so far.</p>
TRANSPORT	<p>Noting that the Department of Transport’s initiative of assisting high school learners to obtain drivers’ licenses by the time they complete their Matric.</p> <p>a) It was resolved that the Department of Transport must consider extending this</p>	<p>a) The Department secured funding from Road Traffic Management Corporation (RTMC) for a programme for learner’s licences only. The following schools are identified on the current project:</p> <ul style="list-style-type: none"> • Magquzuka High – Ugu District – 25 learners • Dingukwazi High – Zululand District – 25 learners • Sukuma Comprehensive – Umgungundlovu District - 25 learners • Osizweni High – Amajuba District – 25 learners <p>b) Current status: Learner License classes</p> <ul style="list-style-type: none"> • Osizweni High – Writing learner license on the 30th January 2020

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>initiative to schools in the rural areas.</p>	<ul style="list-style-type: none"> • Sukuma Comprehensive – Writing learner license on the 04th February 2020 • Dingukwazi High – Bookings to take place on the 10th February 2020 • Magquzuka High – Bookings to take place 07th February 2020 c) School were selected in partnership with Department of Education in hazardous locations.
	<p>Noting that the Department of Transport is in the process of an initiative to reduce outsourcing some of its labour to contractors thus creating employment opportunities for unemployed youth.</p> <p>It was resolved that,</p> <p>(a) The Department of Transport must clarify how it intends to roll out this initiative.</p> <p>(b) The Department of Transport must ensure that the youth that it employs is upskilled and trained to keep up with the ever-changing technological advancements in the economy.</p>	<p>a) The department has already initiated a programme called Vukayibambe Routine Road Maintenance where the youth is employed and trained on road maintenance.</p> <p>b) The Department employs the youth via Work Integrated Trainings, Graduate Internship Programme, Assistance Technician Engineering Programmes once a Year and department ensure that via these programmes' youth is upskilled.</p> <p>c) All Participants have been allocated to their respective area of work, in line with the road networks per cost centre. Participants commenced with training on the 21 of May 2019. There is going to be further training on the 2020/2021 financial year which will include technical skills which will be relevant for participants.</p>
<p>TRANSPORT</p>	<p>Noting that: Most plant equipment at the Department of Transport is operated by employees that are senior citizens and pensioners. Some of the plant equipment belonging to the Department of</p>	<p>a) Department only trains their staff compliment; however, the resolution is noted; and going forward there will be a feasibility study conducted to see the possibility of training youth. This will also be dependent upon budget availability.</p>

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	<p>Transport sits idly due to shortage of operators.</p> <p>a) It was resolved that the Department of Transport must train the youth in the operation of plant equipment.</p>	
TRANSPORT	<p>Noting that It is difficult for emerging contractors to partake in joint ventures with established contractors due to emerging contractors being graded lower than the established contractors;</p> <p>a) It was resolved that, CIDB codes must be reviewed to allow joint ventures between contractors of different grading.</p>	<p>a) Department does not have authority to dictate Joint Venture rules, because this is a CIDB mandate; as the CIDB is the regulatory body for Construction industry.</p> <p>b) The Department has a policy which prescribes that if projects are over R10 million, there will be a compulsory minimum of 35% of the project value that will be subcontracted to emerging contractors as part of opportunity, mentoring and training of emerging contractors.</p>
TRANSPORT	<p>Noting that most of the roads in rural areas are gravel and get damaged quickly by rain and do not last after being graded;</p> <p>a) It was resolved that the Department of Transport must expedite installing black top or concrete on rural roads.</p>	<p>a) Currently the Department has over 24 959 km of gravel roads, the average cost to upgrade a gravel road to blacktop is about R17million per kilometre, so we need over R408 trillion to upgrade all our roads.</p> <p>b) The Department will continue to use the prioritisation model to prioritise the roads that needs upgrade, with an average target of about 100 km per year for the next 5 years.</p> <p>c) The interim solution will be to ensure that gravel roads are re-gravelled on time, and concrete sections will be built where there are steep sections of road, while communities wait for upgrades.</p>

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<p>TRANSPORT</p>	<p>Noting that: Some learners in Ladysmith still walk long distances to and from school. There are youth taxi operators that have taken over their family businesses in the taxi industry. It was resolved that: (a) The Department of Transport together with the Department of Education must expedite the extension of the provision of learner transport to all areas in the province. (b) The Department of Transport must provide details of any programme that it has to assist youth in the taxi industry.</p>	<p>(a) Funding is currently not available to extend the Learner Transport Program to accommodate additional schools in the province, however we are in constant engagements with KZN Treasury to increase the budget allocation.</p> <p>(b) The Department currently has a programme focusing on Women, however the Department will start interacting with the youth as part of a strategy to include them.</p>
<p>TRANSPORT</p>	<p>Noting that the Department of Transport has a Radical Economic Transformation programme called Igula which ring-fences 65% of its total procurement budget for black-owned businesses; a) It was resolved that the Department must reserve 30% of the ring-fenced 65% procurement budget of the Igula Radical Economic</p>	<p>Igula is currently driven through sub-contracting at least 10million value of work where feasible, this is done through a pre-qualifying criterion of all companies that stipulate a minimum BBB EE compliance level.</p>

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	Transformation programme for youth. Over and above, there must be a creation of database for this.	
TRANSVERSAL	All provincial government should have youth directorates by October 2019.	<p>a) The Department reviewed its organisational structure to include Youth Directorate, with the following proposed posts, (1.) Director, (1) Secretary, (1) Deputy Director, (1) Assistant Director, (1) Administration Officer. The Department is in process of consultation with Department of Public Service and Administration regarding the reviewed structure.</p> <p>b) The Department is now aligning with the comments received from the Department of Public Service and Administration during the consultation processes.</p>
DEPARTMENT OF COMMUNITY SAFETY AND LIAISON		
COMMUNITY SAFETY AND LIAISON	<p>Noting the high rate of criminal and violent activities on school premises It was resolved:</p> <p>(a) That the Department of Basic Education and Department of Community safety enforce the implementation of the School Safety protocols within the schools.</p> <p>(b) That the Department of Community Safety strengthen the capacitation of the Social Crime volunteers so as to ensure that they provide the</p>	<p>a) 400 school safety officers have been transferred from Department of Community Safety to the Department of Education.</p> <p>b) Department of Education has also recruited volunteers for the remaining 3200 schools who have assumed duty in February 2020.</p> <p>c) Induction of the school safety officers has started within the districts.</p> <p>d) Workshops to Resuscitate the School Safety Implementation protocol are in progress with two districts already done.</p> <p>e) The workshops will be followed by a clear plan to ensure functionality of the School Safety Committees, then launch of the District School Safety Forums by end of quarter 2 in 2020/21 financial year.</p>

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	<p>necessary assistance within the schools.</p> <p>(c) That security personnel employed by the schools is fully trained of crime prevention as well as dealing with various threatening situation and SAPS should also improve the visibility around the schools.</p>	
<p>COMMUNITY SAFETY AND LIAISON</p>	<p>Noting that, there is poor response by police whenever a case of emergency is reported due to lack of resources like police vehicles.</p> <p>a) It was resolved that; the Department of Police should improve the maintenance of the existing resources as well as providing more resources like cars.</p>	<p>a) The issue of the shortage of cars within the police stations is acknowledged with all its challenges with budgetary constraints topping the list. The procurement of the cars is a national competency and is done on a needs basis and all endeavors are explored to curb the shortfall.</p> <p>b) The Provincial Commissioner has tabled a turn-around strategy with the Executive Council and is in the process of implementing the same.</p> <p>c) The Department of Community Safety & Liaison assessed all police stations during the last financial year and is currently following up on all interventions recommended</p>
<p>COMMUNITY SAFETY AND LIAISON</p>	<p>Noting the high rate of criminal and violent activities on tertiary institutions;</p> <p>a) It was resolved that Institutions of Higher Learning should be encouraged to enforce the implementation of safety protocols.</p>	<p>a) The Department contracted a service provider to investigate the causes and possible intervention strategies that need to be employed in order to deal with this challenge. The report to be finalized by end March 2020. The targeted institutions for University of Zululand, University of KwaZulu-Natal Pietermaritzburg campus, Durban University of Technology- Steve Biko campus, Mangosuthu University of Technology, and Umgungundlovu Plessislaer.</p>

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COMMUNITY SAFETY AND LIAISON	<p>Noting the continued absence of a fully-fledged Youth Directorate within the Department, with insufficient budget being cited as the main cause;</p> <p>a) It was resolved that; the Treasury Department be engaged for additional budget for speedy implementation of the resolution as well as increase in the number of programmes targeting the youth.</p>	<p>a) The revised Departmental Structure is in progress and is to be finalized within the next 6 months and forwarded for the Office of the Premier and Treasury then Department of Public Service and Administration for approval .</p>
COMMUNITY SAFETY AND LIAISON	<p>Noting that, there was no adequate dissemination of information on youth programs offered by the department with the advertisement of the Volunteers cited as an example.</p> <p>a) It was resolved that; the Department should extend such information to communities especially through War Rooms.</p>	<p>a) The 2020/21 Volunteer recruitment was advertised in two newspapers being Isolezwe and Ilanga as well as the Departmental website.</p> <p>b) Consultation with the safety structures was also done prior to issuing the advert.</p>
COMMUNITY SAFETY AND LIAISON	<p>Noting that, SAPS police stations and detective services experience a constant loss of critical records, including case dockets, through negligence, corruption and other means;</p>	<p>a) The Department of Community Safety & Liaison assessed all police stations during the last financial year and is currently following up on all interventions recommended.</p> <p>b) The eDocket System is implemented in all police stations in the Province for the purposes of avoiding loss of dockets whether intentionally or through negligence,</p>

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	<p>It was resolved that a) SAPS should improve its use of the eDocket system</p>	<p>however where, due to connectivity and other resource constraints, the implementation of the eDocket system is more challenging, but efforts are underway to address constraints.</p>
<p>COMMUNITY SAFETY AND LIAISON</p>	<p>Noting that, reported gender related cases were sometimes not given adequate attention and complainants were not treated with sensitivity. It was resolved: (a) That, more training of police on gender-based violence and Domestic Violence Act be intensified and conducted on a regular basis. (b) That the Department working with SAPS and Department of Social Development, ensures that victims are attended to by a person who has empathy and understanding of what they have experienced and Victim Friendly centres be availed in the police stations.</p>	<p>a) Under the direction of the Premier, the Province developed an integrated GBV Action Plan, which includes the capacitation of police on GBV matters. The implementation of this plan is in progress.</p> <p>b) Department has Victim Empowerment Volunteers deployed to 23 police stations across the province to provide first aid counselling to the victims.</p> <p>c) DSD has also deployed social workers in various police stations within the province to deal specifically with GBV.</p>
<p>COMMUNITY SAFETY AND LIAISON</p>	<p>Noting that there is a growing interest in youth in farming with UMzinyathi District youth particularly interested in livestock farming however faced with the challenge of high rate of stock theft, which in turn discourages</p>	<p>a) SAPS held 62 awareness campaigns in this quarter attended by many livestock owners.</p> <p>b) DCSL held anti-stock theft campaign in the last quarter of 2019/20 at Isandlwana, Nquthu Local Municipality</p> <p>c) A total of 16 Stock Theft Units are capacitated and maintained</p> <p>d) DCSL held a stock theft dialogue in Harry Gwala in November.</p>

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	<p>them and prohibits them from engaging in this type of farming. It was resolved</p> <p>(a) That SAPS should strengthen the Anti livestock theft unit in the district.</p> <p>(b) That the communities within the district should also have committees that will oversee the issue directly with the department capacitating the respective committees to operate within the law ambits.</p>	<p>e) A provincial stock theft summit is to be hosted by the Department before the end of the 2020/21 financial year.</p> <p>f) DCSL is also exploring the possibility of having designated volunteers in the main areas that have been identified as leading in the stock theft.</p> <p>g) Training of the KZNCCPA and its affiliates in dealing with the issues of stock theft within the ambits of the law is continuous.</p>
	<p>Noting that: The Youth Desk was last elected in 2016. Crime Prevention structures are not visible enough. Department does not have adequate budget.</p> <p>a) It was resolved that; the Department works together with municipalities in youth programmes and ensure that volunteers are involved in other areas of work for development.</p>	<p>a) The Department partnered with the SAPS and Youth Crime Prevention Desk for the finalization of the Youth Crime Prevention Strategy. Once it has been adopted by Cabinet, it will be cascaded to all municipalities in the Province.</p> <p>b) The Youth Crime Prevention Desk is due for an elective conference in 2020 which will be facilitated in partnership with SAPS.</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
<p>COMMUNITY SAFETY AND LIAISON</p>	<p>Noting that, internal programmes offered to prisoners in Correctional Services Centres often to some extent, fail to reform prisoners and subsequently some inmates continue to engage in criminal activities like rape, assault and drug abuse whilst within the correctional services and in turn after release they continue thus polluting the environment for the young people.</p> <p>It was resolved that,</p> <p>(a) Correctional services should strengthen their monitoring systems on offender behaviour within the prisons by installing security cameras in strategic areas of the facility.</p> <p>(b) The department intensify the offender reintegration programme and the community and other stakeholder's views be taken into consideration upon the finalisation of the release process.</p>	<p>a) Correctional Services are subjecting 80% of inmates to rehabilitation programmes.</p> <p>b) Over 2600 victims participated in the Restorative Justice Programme to promote successful reintegration of offenders. It is the aim to increase this annually by 7%.</p> <p>c) Communities are also expected to partake in the roadshows for parole of the prisoners within their localities so as to air their views on the matter,</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
COMMUNITY SAFETY AND LIAISON	<p>Noting that, members of Community Policing Forums are not capacitated enough on handling crime related matters.</p> <p>It was resolved</p> <p>a) that their training should be improved.</p>	<p>a) Provincial training program content is continually being reviewed in order to ensure that it is in line with the key challenges that are facing the CPF's.</p> <p>b) The training could not be accredited because it was going to exclude the majority of CPF members who do not have minimum requirement to be included in any course.</p> <p>c) Partnership is being strengthened with SAPS for them to assist in training CPF's in how to handle crime related issues.</p>
COMMUNITY SAFETY AND LIAISON	<p>Noting that, the number of foreign nationals in the province is rapidly increasing.</p> <p>a) It was resolved that the government through JCPS Cluster should have an effective strategy to curb the illegal entry of foreigners by tightening security in borders to prevent undocumented individuals from entering the country.</p> <p>b) It was also resolved that government must review and strengthened the provincial specialized task team to look at the entry of foreigners specifically paying attention to metros where the problem of drugs is rife</p>	<p>a) There are currently 8 land ports of entry that have fully fledged Departments within South Africa.</p> <p>b) Stringent matters are in place to minimize the porosity of the SA borders where only Home affairs is available.</p> <p>c) The establishment of the Border Management Authority is currently in progress and awaiting finalization of the legislative process. However, measures to strengthen border control have been taken, including the erection of barriers along the Mozambique border to stop illegal movement of vehicles.</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
COMMUNITY SAFETY AND LIAISON	<p>Noting that there have been constant complaints on the collaborative role of the Police in criminal activities in their areas on operation.</p> <p>It was resolved that,</p> <p>a) there should be constant monitoring programme of police as well as rotation of the police.</p>	<p>a) Police rotation is subject to a national instruction which provides for the protection of labor rights. The police are taking disciplinary action against officers implicated in corruption.</p> <p>b) The police in the Province further reassures the youth that Police Management at all levels will not hesitate to take firm steps against members of the service who collude with criminals.</p> <p>c) Instances of collusion with criminals should be brought to the attention of the Police Management for appropriate action to be taken against offending members.</p>
COMMUNITY SAFETY AND LIAISON	<p>Noting that whistle blowers and state witnesses frequently find their lives at stake and sometimes get killed:</p> <p>It was resolved that;</p> <p>a) the government should have a clear and strategic programme to ensure protection of witnesses and those reporting criminal activities.</p>	<p>a) The NPA has a witness protection programme which is available to witnesses facing serious threats.</p>
COMMUNITY SAFETY AND LIAISON	<p>Noting that, there has been an increase in the withdrawal of cases upon apprehension of the alleged offenders due to insufficient evidence, thus opening the justice system to criticism and further denting its image and opening it financial loss from being sued.</p>	<p>a) NPA / SAPS collaborative workshops have been held in the last year in respect of public protest, vehicle crime and GBV. The intention is to improve this collaboration even further this year.</p> <p>b) Police Management in KwaZulu-Natal is further giving continuous training of detectives in the Province top priority. This is done in order to ensure an improvement in the conviction rate.</p> <p>c) Youth in the Province is therefore requested to encourage the public to report criminal activities in their localities and also to encourage complainants and witnesses to attend courts in order to limit the possibility of acquittal of offenders.</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>It was then resolved that:</p> <ul style="list-style-type: none"> • SAPS investigative directorates are fully equipped with the necessary skills for thorough investigation. • A clear programme of working together between SAPS as the lead investigators and the NPA to ensure that these justice wings do not speak across each other. 	
<p>COMMUNITY SAFETY AND LIAISON</p>	<p>Noting that, it takes 12 months for the youth to gather again and receive responses to resolutions of the Youth Parliament held in the previous year.</p> <p>It was resolved that,</p> <p>a) such gathering, but not in a form of parliament, be reconvened after 6 months by having 90% of the current delegates coming back to evaluate responses of departments.</p>	<p>a) Noted, however Departments implement resolutions.</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	b) SAPS to consider and seriously attend to the conduct and behavior of police officers on duty including being intoxicated on duty.	a) Police Management in KwaZulu-Natal is further giving continuous training of detectives in the Province top priority. This is done in order to ensure an improvement in the conviction rate.
	c) People found promoting or pirating music must be arrested and face the law.	a) The government has declared war against counterfeit goods. Youth is encouraged to report such to the authorities.
	d) The Commission requested the department to ensure that there is an addition of police stations.	a) This is nationally planned according to budget availability.
	e) SAPS should create their own workshops for repairing vehicles.	Noted
COMMUNITY SAFETY AND LIAISON	<p>Noting the poor service experienced by the public at Home Affairs Offices and acknowledging the critical role of Home affairs in security cluster.</p> <p>It was resolved that,</p> <p>(a) the Department should increase the capacity of staff,</p> <p>(b) Have a programmed system to control illegal entry of foreign nationals and to monitor those officials who refuse couples to get married due to their religion and to</p>	<p>a) Appointment of new staff has implication on Treasury moratorium. However, this has been discussed with the Presidency and is under consideration taking into account the uniqueness of home Affairs.</p> <p>b) New entity called Border Management Administration has been established to manage the issue of illegal immigrants. Legislature has signed off on this new structure and awaiting the President to sign.</p> <p>c) Policy on Marriages is being addressed in terms of who must solemnise marriages. Short- comings in this regard are being addressed.</p> <p>d) Queue management has been addressed by the creation of a Counter-Corruption Unit which has positions up to DDG level.</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>monitor officials taking bribes to cut the queue. (c) Vetting and rotation of the home affairs personnel</p>	<p>e) The vetting and rotation of staff will also be addressed by the Counter-Corruption Unit. The implications in terms of Labour Relations Act will be taken into consideration as well.</p>
<p>COMMUNITY SAFETY AND LIAISON</p>	<p>Noting that there have been constant complaints on the collaborative role of the Police in criminal activities in their areas on operation. It was resolved that, a) there should be constant monitoring programme of police as well as rotation of the police.</p>	<p>a) Police rotation is subject to a national instruction that provides for the protection of labor rights. The police are taking disciplinary action against officers implicated in corruption. b) The police in the Province further reassures the youth that Police Management at all levels will not hesitate to take firm steps against members of the service who collude with criminals. c) Instances of collusion with criminals should be brought to the attention of the Police Management for appropriate action to be taken against offending members.</p>
<p>COMMUNITY SAFETY AND LIAISON</p>	<p>Noting that whistle blowers and state witnesses frequently find their lives at stake and sometimes get killed. It was resolved that; a) The government should have a clear and strategic programme to ensure protection of witnesses and those reporting criminal activities.</p>	<p>a) The NPA has a witness protection programme, which is available to witnesses facing serious threats.</p>
<p>COMMUNITY SAFETY AND LIAISON</p>	<p>Noting that, there has been an increase in the withdrawal of cases upon apprehension of the alleged offenders due to insufficient evidence, thus opening the justice system to criticism and further</p>	<p>a) NPA / SAPS collaborative workshops have been held in the last year in respect of public protest, vehicle crime and GBV. The intention is to improve this collaboration even further this year.</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>denting its image and opening it financial loss from being sued.</p> <p>It was then resolved that:</p> <p>(a) SAPS investigative directorates are fully equipped with the necessary skills for thorough investigation.</p> <p>(b) A clear programme of working together between SAPS as the lead investigators and the NPA to ensure that these justice wings do not speak across each other.</p>	<p>b) Police Management in KwaZulu-Natal is further giving continuous training of detectives in the Province top priority. This is done in order to ensure an improvement in the conviction rate.</p> <p>c) Youth in the Province is therefore requested to encourage the public to report criminal activities in their localities and also to encourage complainants and witnesses to attend courts in order to limit the possibility of acquittal of offenders.</p>
<p>COMMUNITY SAFETY AND LIAISON</p>	<p>Noting that, it takes 12 months for the youth to gather again and receive responses to resolutions of the Youth Parliament held in the previous year.</p> <p>It was resolved that,</p> <p>a) such gathering, but not in a form of parliament, be reconvened after 6 months by having 90% of the current delegates coming back to evaluate responses of departments.</p>	<p>(a) Police Management in KwaZulu-Natal is further giving continuous training of detectives in the Province top priority. This is done in order to ensure an improvement in the conviction rate.</p> <p>(b) This is nationally planned according to budget availability</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<ul style="list-style-type: none"> b) SAPS to consider and seriously attend to the conduct and behavior of police officers on duty including being intoxicated on duty. c) People found promoting or pirating music must be arrested and face the law. d) The Commission requested the department to ensure that there is an addition of police stations. e) SAPS should create their own workshops for repairing vehicles. 	
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT		
Agriculture and Rural Development	<p>Noting that the Department of Agriculture and Rural Development has food security and poverty alleviation programmes such as one home one garden, provision of seedlings, one home one fruit tree among other programmes.</p>	<ul style="list-style-type: none"> (a) Training is conducted before handover of seedlings. To date for the 2019/20 financial year, 28 beneficiaries have received training on seedling production and a further 560 beneficiaries have received training on various aspects of plant production in terms of Advanced Soil Fertility; Crop Produce in a Hydroponic System; Crop Production; Hydroponics Management & Entrepreneurship; Irrigation; Maize & Dry Bean Production; Plant Morphology, Plant Production; Soil Classification; and Vegetable Production. (b) The Department has developed a concept document to drive the implementation of the One Household Two Fruit Trees.

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>It was resolved that:</p> <p>(a) The Department of Agriculture and Rural Development must ensure that people are trained on how to plant and maintain seedlings before being given the seedlings.</p> <p>(b) The Department of Agriculture and Rural Development should consider amending its One Home, One Fruit Tree programme, to One Home, Two Fruit Trees programme so that households can have fruit throughout the year</p>	
<p>Agriculture and Rural Development</p>	<p>Noting that one of the biggest challenges that are faced by emerging farmers is shortage of water;</p> <p>It was resolved that,</p> <p>a) The Department of Agriculture and Rural Development must consider assisting emerging farmers with the construction of small dams and drilling of boreholes for irrigation purposes.</p>	<p>a) There are about 34 projects planned to assist farmers with construction of small dams, drilling of boreholes and installation of irrigation system</p>

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
Agriculture and Rural Development	Noting that the Youth is interested in farming and some youth own livestock and are crop farmers; It was resolved that, a) The Department of Agriculture and Rural Development must consider allocating land specifically to young farmers.	a) The National Department of Land Reform and Rural Development determine the allocation of land after restitution, proactive land acquisition or redistribution. Discussions have been ongoing as to how the Provincial DARD can influence this process.
TRANSVERSAL	a) All provincial government should have youth directorates by October 2019.	a) A proposal for the creation of the Youth Directorate has been prepared for engagement with Minister for Department of Public Service and Administration
Agriculture and Rural Development	b) Youth directorates should not be placed in the ministry but should be located at the administration level by October 2019.	a) The Directorate is located within Programme 3 not in the office of the MEC.
Agriculture and Rural Development	c) Youth directorates for all departments to be in the organogram headed by Youth Director with 3 Deputy Directors.	a) Once the proposal has been approved, it will be incorporated into the Departmental organogram
Agriculture and Rural Development	d) Youth directorates should not be linked with women, special programmes and people with disabilities.	a) The Youth Directorate is a dedicated directorate as resolved.

RESPONSIBLE DEPARTMENT	RESOLUTION	PROGRESS REPORT
	<p>e) Local youth offices should be staffed with managers and 3 full time officers.</p>	<p>a) The Youth Directorate will be staffed with two Assistant Directors and Administration Officers</p>
	<p>f) All Accounting Officers from provincial departments and local municipalities performance agreements to include youth development agenda in the 2019/20 financial year.</p>	<p>a) Promotion of vulnerable groups it a top priority for the Government and indeed such reflect on their Performance Agreements.</p>